

B.M.S COLLEGE FOR WOMEN AUTONOMOUS
BENGALURU – 560004

END SEMESTER EXAMINATION – SEPTEMBER / OCTOBER 2022

B.B.A. - II Semester
Human Resource Management

Course Code: BBA2DSC04

Duration: 2 ½ Hours

QP Code: 2025

Max marks: 60

Instruction: Answer all the sections.

SECTION-A

1. Answer any FIVE questions. Each sub-question carries TWO marks (5x2=10)

- a. What do mean by HRM?
- b. What is Succession Planning?
- c. What is Right Sizing of Workforce?
- d. What do you mean by Psychological Contract?
- e. Define Promotion?
- f. Write any two objectives of Induction?
- g. What is Job Enrichment?

SECTION-B

Answer any FOUR questions. Each question carries FIVE marks. (4x5=20)

2. Who is a HR Manager and briefly explain the role?
3. List out Performance Appraisal methods and explain any 4 of them.
4. What do you mean by Employee Engagement and briefly explain the measurement of it?
5. What do you mean by Transfer and explain its Reasons.
6. Explain the methods of HR Demand Forecasting.

SECTION-C

Answer any TWO questions. Each question carries TWELVE marks. (2x12=24)

7. Explain in detail the sources of Recruitment.
8. Briefly explain the steps in Selection Process.
9. Explain the methods of Training in detail.

SECTION-D

Answer any ONE question, carries SIX marks

(1x6=6)

10. Prepare a Job Description and Job Specification for a job profile.
11. Prepare a format for Performance Appraisal of an employee.

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